

City Group Pty Ltd

ENVIRONMENTAL POLICY

City Group Pty Ltd provides cleaning and landscape maintenance services.

The Company recognises and accepts that concern for the environment is a fundamental part of its corporate business strategy. We are committed to continual improvement in managing our operations in a manner that prevents or minimises our impact on the environment. Our commercial objective has to be matched by a determination that our operations should not degrade the environment or expose anyone to an unacceptable level of risk.

While the Directors recognises that they are ultimately responsible for the Company's environmental performance, all Company personnel are accountable for actions which affect the Company's environmental performance.

The Company will strive to achieve industry best practice, where economically feasible, but recognises and accepts that compliance with all relevant environmental laws is our minimum standard.

Specifically the Company will:

- Implement a documented management system to meet the aims of this policy,
- Ensure that this policy is communicated to all personnel involved in our operations,
- Provide all personnel with adequate training and information to meet their environmental obligations,
- Provide adequate instruction to all consultants, contractors and suppliers to ensure that they conform to appropriate environmental safeguards whilst under our control and
- Periodically review and update this policy as required

As a responsible corporate citizen the Company will make this policy available to the public upon request.

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Rod Barnes
Director

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Len Petch
Director