

# City Group Pty Ltd

## SAFETY POLICY

It is the policy of our company to achieve production with a co-operative and on-going commitment to the health and safety of all employees.

Management recognises its obligation of duties of care to provide a safe place in which to work; to devise safe work procedures and continuously train employees through management and specialist courses; to provide adequate safety equipment; and establish and enforce safety rules for employees.

All levels of employees will therefore co-operate and contribute to obtain that degree of safety which will allow the optimum, employment of personnel plant and retain the right to refuse to work in conditions which can be considered reasonably unsafe.

All employees have a responsibility to themselves, the Company, their fellow workers and the public to work safely, obey safety rules, use proper safety equipment, and report all accidents, substandard acts and substandard conditions.

Employees in management, supervisory and in general employment positions will accept responsibility for defined health and safety tasks as in the City Group Pty Ltd's Systems Manual.

Management described will provide all resources, eg. materials, equipment and training to ensure that all work is able to be carried out safely.

The Company recognises the provisions and minimum standards set down in the Occupational Health and Safety Act, ACT and NSW, associated legislation, codes of practice and standards, and the powers and functions of Health and Safety Representatives.

City Group Pty Ltd are committed to the effective rehabilitation of all employees in appropriate positions.

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Rod Barnes

Len Petch